

NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), the Blackstone Area Bus System (Town of Blackstone) will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs or activities.

Employment: Blackstone Area Bus System (Town of Blackstone) does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: Blackstone Area Bus System (Town of Blackstone) will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in DRPT's programs, services and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing or vision impairments.

Modifications to Policies and Procedures: Blackstone Area Bus System (Town of Blackstone) will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services and activities.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a Blackstone Area Bus System (Town of Blackstone) program, service or activity, should contact Blackstone Area Bus System's ADA Coordinator- Jennifer Beck, 434-292-3025 or jennifer.beck@blackstonebus.com as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require Blackstone Area Bus System (Town of Blackstone) to take any action that would fundamentally alter the nature of its programs or services, or impose any undue financial or administrative burden.

Complaints that a Blackstone Area Bus System (Town of Blackstone) program, service or activity is not accessible to persons with disabilities should be directed to Blackstone Area Bus System (Town of Blackstone) ADA Coordinator Jennifer Beck, 434-292-3025 or jennifer.beck@blackstonebus.com . Blackstone Area Bus System (Town of Blackstone) will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy.

<http://blackstonebus.com/default.asp?content=policies>